

EXHIBIT A

Total Amount 127,500.00
Due Date 07-NOV-2025
Invoice Number 102170393

PO Number
Invoice Date 08-OCT-2025
Payment Terms Net Due in 30 Days
Contract ID 31059204
Agreement US-OMA-CPQ-3274684
End User Monster Worldwide Inc

Subtotal 120,000.00
Tax 7,500.00

Total 127,500.00 USD

Payment Instructions

Reference Invoice Number: 102170393

Wire Funds To

Wells Fargo Bank
ACCT: [REDACTED] 0841
SWIFT Code: WFBIUS6S
ABA: [REDACTED] 0248
Beneficiary: Oracle America, Inc.

Mail Checks To

Oracle America, Inc.
PO Box 203448
Dallas, TX
75320-3448

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customercenter.oracle.com

Bill To

Monster Worldwide Inc
Accounts Payable
PO Box 3104
Milwaukee, WI 53201
United States

Ship To

Monster Worldwide Inc
Beth Zukowsky
133 Boston Post Road, BLdg 15
Weston, MA 02493
United States

No.	Description	Qty	Tax	Extended Amount
1	B88206 : Oracle PaaS and IaaS Universal Credits : 01-Oct-2025 - 31-Dec-2025 Quantity : 1280000 Quote: CPQ-3274684 Order: 41390916	1	Y	120,000.00

Please beware of phishing attempts. Should you have any questions or concerns about your invoice, please contact your Oracle collections department for assistance.

Total Amount 392,164.22
Due Date 08-OCT-2025
Invoice Number 102119755

PO Number MWUS047221
Invoice Date 08-SEP-2025
Payment Terms Net Due in 30 Days
Contract Number 4762254
End User Monster Worldwide Inc

Subtotal 380,280.45
Tax 11,883.77

Total 392,164.22 USD

Payment Instructions

Reference Invoice Number: 102119755

Wire Funds To

Wells Fargo Bank
ACCT: [REDACTED] 0841
SWIFT Code: WFBUS6S
ABA: [REDACTED] 0248
Beneficiary: Oracle America, Inc.

Mail Checks To

Oracle America, Inc.
PO Box 203448
Dallas, TX
75320-3448

Credit card, PayPal,
or eCheck Payments

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Special Instructions

Bill To

Monster Worldwide Inc
Accounts Payable
PO Box 3104
Milwaukee, Wisconsin 53201
United States

Ship To

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133 Boston Post Road, BLdg 15
Weston, MA 02493
United States

No.	Description	Qty	Tax	Extended Amount
1	Software Update License & Support - Oracle Real Application Clusters - Processor Perpetual - Covered Product Qty: 32; 01-OCT-2025 - 31-DEC-2025	1	Y	10,785.20
2	Software Update License & Support - Oracle Diagnostics Pack - Processor Perpetual - Covered Product Qty: 128; 01-OCT-2025 - 31-DEC-2025	1	Y	1,318.04
3	Software Update License & Support - Oracle Time and Labor - Employee Perpetual - Covered Product Qty: 1125; 01-OCT-2025 - 31-DEC-2025	1	Y	13,533.84
4	Software Update License & Support - Oracle WebLogic Server Management Pack Enterprise Edition - Processor Perpetual - Covered Product Qty: 48; 01-OCT-2025 - 31-DEC-2025	1	Y	14,928.34
5	Software Update License & Support - Configuration Management Pack for Oracle Database - Processor Perpetual - Covered Product Qty: 16; 01-OCT-2025 - 31-DEC-2025	1	Y	1,649.29
6	Software Update License & Support - Oracle WebLogic Suite - Processor Perpetual - Covered Product Qty: 72; 01-OCT-2025 - 31-DEC-2025	1	Y	2,091.19
7	Software Update License & Support - Oracle WebLogic Suite - Processor Perpetual - Covered Product Qty: 144; 01-OCT-2025 - 31-DEC-2025	1	Y	2,418.58

No.	Description	Qty	Tax	Extended Amount
8	Software Update License & Support - Configuration Management Pack for Oracle Database - Processor Perpetual - Covered Product Qty: 62; 01-OCT-2025 - 31-DEC-2025	1	Y	26,288.43
9	Software Update License & Support - Configuration Management Pack for Oracle Database - Processor Perpetual - Covered Product Qty: 52; 01-OCT-2025 - 31-DEC-2025	1	Y	2,680.26
10	Software Update License & Support - Oracle Diagnostics Pack - Processor Perpetual - Covered Product Qty: 61; 01-OCT-2025 - 31-DEC-2025	1	Y	2,820.14
11	Software Update License & Support - Oracle Partitioning - Processor Perpetual - Covered Product Qty: 48; 01-OCT-2025 - 31-DEC-2025	1	Y	2,857.78
12	Software Update License & Support - Oracle Identity and Access Management Suite - Nonstandard User - Covered Product Qty: 1125; 01-OCT-2025 - 31-DEC-2025	1	Y	30,478.43
13	Software Update License & Support - Oracle Advanced Security - Processor Perpetual - Covered Product Qty: 68; 01-OCT-2025 - 31-DEC-2025	1	Y	30,813.38
14	Software Update License & Support - Provisioning and Patch Automation Pack for Database - Processor Perpetual - Covered Product Qty: 32; 01-OCT-2025 - 31-DEC-2025	1	Y	3,332.78
15	Software Update License & Support - Oracle WebLogic Server Management Pack Enterprise Edition - Processor Perpetual - Covered Product Qty: 72; 01-OCT-2025 - 31-DEC-2025	1	Y	36,789.58
16	Software Update License & Support - Provisioning and Patch Automation Pack for Database - Processor Perpetual - Covered Product Qty: 16; 01-OCT-2025 - 31-DEC-2025	1	Y	405.06
17	Software Update License & Support - Provisioning and Patch Automation Pack for Database - Processor Perpetual - Covered Product Qty: 32; 01-OCT-2025 - 31-DEC-2025	1	Y	405.06
18	Software Update License & Support - Oracle Partitioning - Processor Perpetual - Covered Product Qty: 72; 01-OCT-2025 - 31-DEC-2025	1	Y	4,286.54
19	Software Update License & Support - Oracle WebLogic Server Management Pack Enterprise Edition - Processor Perpetual - Covered Product Qty: 149; 01-OCT-2025 - 31-DEC-2025	1	Y	44,023.26
20	Software Update License & Support - Oracle Database Enterprise Edition - Processor Perpetual - Covered Product Qty: 176; 01-OCT-2025 - 31-DEC-2025	1	Y	44,237.79
21	Software Update License & Support - Oracle Tuning Pack - Processor Perpetual - Covered Product Qty: 325; 01-OCT-2025 - 31-DEC-2025	1	Y	4,490.71
22	Software Update License & Support - Oracle Partitioning - Processor Perpetual - Covered Product Qty: 96; 01-OCT-2025 - 31-DEC-2025	1	Y	5,715.64
23	Software Update License & Support - Oracle Diagnostics Pack - Processor Perpetual - Covered Product Qty: 64; 01-OCT-2025 - 31-DEC-2025	1	Y	6,011.54

No.	Description	Qty	Tax	Extended Amount
24	Software Update License & Support - Oracle Real Application Clusters - Processor Perpetual - Covered Product Qty: 12; 01-OCT-2025 - 31-DEC-2025	1	Y	6,127.86
25	Software Update License & Support - Oracle Database Enterprise Edition - Processor Perpetual - Covered Product Qty: 149; 01-OCT-2025 - 31-DEC-2025	1	Y	80,943.28
26	Software Update License & Support - Oracle WebLogic Suite - Processor Perpetual - Covered Product Qty: 48; 01-OCT-2025 - 31-DEC-2025	1	Y	848.45

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Total Amount 120,000.00
Due Date 02-AUG-2025
Invoice Number 102022203

PO Number
Invoice Date 03-JUL-2025
Payment Terms Net Due in 30 Days
Plan Number 31059204
Agreement US-OMA-CPQ-3274684
End User Monster Worldwide Inc

Subtotal 120,000.00
Tax 0.00

Total 120,000.00 USD

Payment Instructions

Reference Invoice Number: 102022203

Wire Funds To

Wells Fargo Bank
ACCT: [REDACTED] 0841
SWIFT Code: WFBUS6S
ABA: [REDACTED] 0248
Beneficiary: Oracle America, Inc.

Mail Checks To

Oracle America, Inc.
PO Box 203448
Dallas, TX
75320-3448

Credit card, PayPal,
or eCheck Payments

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United States

Ship To

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Beth Zukowsky
133 Boston Post Road, BLdg 15
Weston, MA 02493
United States

No.	Description	Qty	Tax	Extended Amount
1	B88206 : Oracle PaaS and IaaS Universal Credits : 01-Jul-2025 - 30-Sep-2025 Quantity : 1280000 Quote: CPQ-3274684 Order: 41390916	1	N	120,000.00

Please beware of phishing attempts. Should you have any questions or concerns about your invoice, please contact your Oracle collections department for assistance.

Total Amount 380,280.61
Due Date 05-JUL-2025
Invoice Number 101979065

PO Number MWUS047221
Invoice Date 05-JUN-2025
Payment Terms Net Due in 30 Days
Contract Number 4762254
End User Monster Worldwide Inc

Subtotal 380,280.61
Tax 0.00

Total 380,280.61 USD

Payment Instructions

Reference Invoice Number: 101979065

Wire Funds To

Wells Fargo Bank
ACCT: [REDACTED] 0841
SWIFT Code: WFBUS6S
ABA: [REDACTED] 0248
Beneficiary: Oracle America, Inc.

Mail Checks To

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PO Box 203448
Dallas, TX
75320-3448

Credit card, PayPal,
or eCheck Payments

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United States

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United States

No.	Description	Qty	Tax	Extended Amount
1	Software Update License & Support - Oracle Real Application Clusters - Processor Perpetual - Covered Product Qty: 32; 01-JUL-2025 - 30-SEP-2025	1	N	10,785.20
2	Software Update License & Support - Oracle Diagnostics Pack - Processor Perpetual - Covered Product Qty: 128; 01-JUL-2025 - 30-SEP-2025	1	N	1,318.04
3	Software Update License & Support - Oracle Time and Labor - Employee Perpetual - Covered Product Qty: 1125; 01-JUL-2025 - 30-SEP-2025	1	N	13,533.84
4	Software Update License & Support - Oracle WebLogic Server Management Pack Enterprise Edition - Processor Perpetual - Covered Product Qty: 48; 01-JUL-2025 - 30-SEP-2025	1	N	14,928.34
5	Software Update License & Support - Configuration Management Pack for Oracle Database - Processor Perpetual - Covered Product Qty: 16; 01-JUL-2025 - 30-SEP-2025	1	N	1,649.33
6	Software Update License & Support - Oracle WebLogic Suite - Processor Perpetual - Covered Product Qty: 72; 01-JUL-2025 - 30-SEP-2025	1	N	2,091.19
7	Software Update License & Support - Oracle WebLogic Suite - Processor Perpetual - Covered Product Qty: 144; 01-JUL-2025 - 30-SEP-2025	1	N	2,418.56

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9	Software Update License & Support - Configuration Management Pack for Oracle Database - Processor Perpetual - Covered Product Qty: 52; 01-JUL-2025 - 30-SEP-2025	1	N	2,680.26
10	Software Update License & Support - Oracle Diagnostics Pack - Processor Perpetual - Covered Product Qty: 61; 01-JUL-2025 - 30-SEP-2025	1	N	2,820.14
11	Software Update License & Support - Oracle Partitioning - Processor Perpetual - Covered Product Qty: 48; 01-JUL-2025 - 30-SEP-2025	1	N	2,857.82
12	Software Update License & Support - Oracle Identity and Access Management Suite - Nonstandard User - Covered Product Qty: 1125; 01-JUL-2025 - 30-SEP-2025	1	N	30,478.43
13	Software Update License & Support - Oracle Advanced Security - Processor Perpetual - Covered Product Qty: 68; 01-JUL-2025 - 30-SEP-2025	1	N	30,813.42
14	Software Update License & Support - Provisioning and Patch Automation Pack for Database - Processor Perpetual - Covered Product Qty: 32; 01-JUL-2025 - 30-SEP-2025	1	N	3,332.82
15	Software Update License & Support - Oracle WebLogic Server Management Pack Enterprise Edition - Processor Perpetual - Covered Product Qty: 72; 01-JUL-2025 - 30-SEP-2025	1	N	36,789.60
16	Software Update License & Support - Provisioning and Patch Automation Pack for Database - Processor Perpetual - Covered Product Qty: 16; 01-JUL-2025 - 30-SEP-2025	1	N	405.04
17	Software Update License & Support - Provisioning and Patch Automation Pack for Database - Processor Perpetual - Covered Product Qty: 32; 01-JUL-2025 - 30-SEP-2025	1	N	405.04
18	Software Update License & Support - Oracle Partitioning - Processor Perpetual - Covered Product Qty: 72; 01-JUL-2025 - 30-SEP-2025	1	N	4,286.58
19	Software Update License & Support - Oracle WebLogic Server Management Pack Enterprise Edition - Processor Perpetual - Covered Product Qty: 149; 01-JUL-2025 - 30-SEP-2025	1	N	44,023.26
20	Software Update License & Support - Oracle Database Enterprise Edition - Processor Perpetual - Covered Product Qty: 176; 01-JUL-2025 - 30-SEP-2025	1	N	44,237.77
21	Software Update License & Support - Oracle Tuning Pack - Processor Perpetual - Covered Product Qty: 325; 01-JUL-2025 - 30-SEP-2025	1	N	4,490.73
22	Software Update License & Support - Oracle Partitioning - Processor Perpetual - Covered Product Qty: 96; 01-JUL-2025 - 30-SEP-2025	1	N	5,715.62
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26	Software Update License & Support - Oracle WebLogic Suite - Processor Perpetual - Covered Product Qty: 48; 01-JUL-2025 - 30-SEP-2025	1	N	848.45

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